
Building and Leading Teams Resources

Topics:

What is a Team?

- The wisdom of Teams, by Douglas Smith and Jon Katzenbach (LDI Video based on this : The Definition of a team.

Team building

- 5 Dysfunctions of a Team, Patrick Lencioni
- The Advantage, Patrick Lencioni
- Team of Rivals, by Doris Kearns Goodwin (How Lincoln Created one of the most powerful teams in US Government history)
- Good to Great (First Who, then what)
- HBR's 10 Must Reads on Teams
- <https://www.inc.com/inc-advisor/team-building-teaming.html>
- First Team Concept - Good to Great, Collins

Diversity:

- Video: Interview with James Kang about multi ethnic teams.

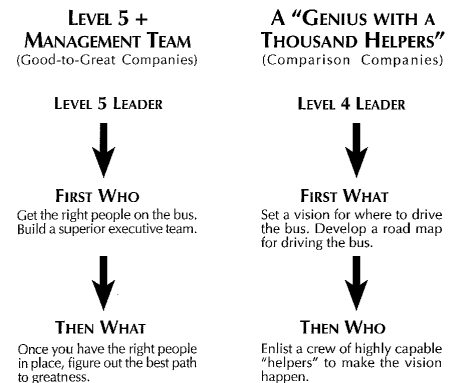
Execution

- 4 Disciplines of Execution, by Chris McChesney, Jim Huling, and Sean Covey
- Measure what matters, by John Doerr

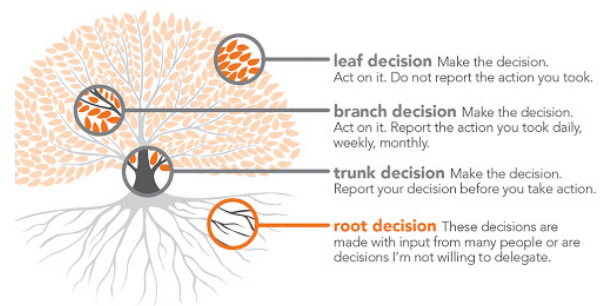
Delegation & Accountability:

- Fierce Conversations, by Susan Scott (The decision Tree Model)
- Situational leadership theory, Blanchard
- 5 Dysfunctions of a Team, Patrick Lencioni
- LDC: Manage (the dance between abdication and micro management)

Good to Great 47



The Decision Tree Model



COMPANY NAME

Communication

- Cascading Communication (The Advantage, Lencioni)
- The Three 'E's to High Performance Teams: Energy, Engagement and Exploration

Leading Team Meetings

- Fierce Conversations, Susan Scott, Preparing for a meeting resources:
- Death by Meeting, Lencioni
- The Advantage, Lencioni

Team Culture

- Leaders Eat Last, Simon Sinek
- Cloud on Boundaries for leaders: <https://www.youtube.com/watch?v=YnZuapuFpyI>

Team Values

- The Advantage, Lencioni (Types of Values and how to identify them)

Are we a family or a business?

"We are a Family Business with all the complications and contradictions."

Making Decisions as a Team:

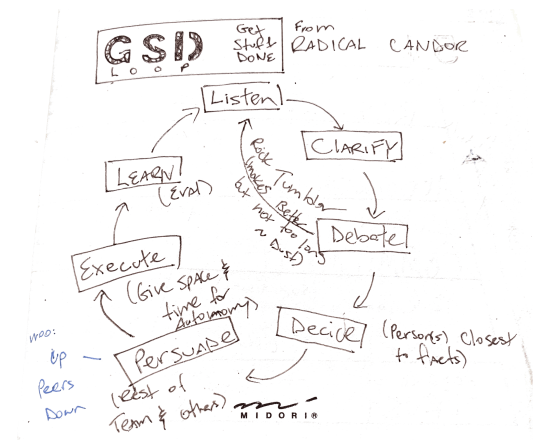
- 5 Dysfunctions of a Team, Patrick Lencioni (Encouraging Ideological Conflict)
- Radical Candor, by (Rock Tumbler Illustration)

Bible Teams:

- The Trinity
- Jesus & Disciples
- Paul and Barnabus
- Paul and Associates
- Pricilla & Aquilla
- Nehemiah
- David and His Mighty Men

Developing People on Teams:

- Superbosses: How Exceptional Leaders Master the Flow of Talent, by Sydney Finkelstein
- Multipliers: How the Best Leaders Make Everyone Smarter, by Greg McKeown and Liz Wiseman
- Chess or Checkers or Shogi (My Article)



Safety

Environments of Grace, Leadership Catalyst

Safety & Rigor (Multipliers, Liz Wiseman)

Emotionally healthy leadership, (chapter on teams)

Writing a Relational Covenant