

Exercise: Development Plan

Name: _____

Situation: _____

Timeframe: _____

Something to think about as you work on a development plan: You want to develop them on the basis of

- What they have been asked to do (their job/role)
- Their thinking, maturity, and skills.

What do they need to succeed? *What would most help them?*

Thinking	Maturity	Skills

What do they need to know, see and do?

Teach	Model	Coach
<i>What do they need to know and learn that would help them in their thinking and perspective?</i>	<i>What kind of situations and people would it help for them to be exposed to? What do they need to see?</i>	<i>What types of experiences would it be helpful for them to have along with timely feedback and processing?</i>