

DEVELOPMENT REFLECTION

“YOU WILL NEVER BE WHAT YOU ARE NOT NOW BECOMING.”

“WHAT GOT YOU HERE WON’T GET YOU THERE.”

One of the most important aspects of leadership is learning to consistently lead, develop and care for ourselves. Not only when we are part of a safe and rigorous program with accountability from others, but also when no one is watching. In this development reflection, invite the Lord to give you insight into your own heart, needs and dreams. Ask Him to provide the resources you need to accomplish the specific developmental goal(s) that will move you toward becoming all that God has designed you to be.

1. Where am I going? (Set Direction)

Where do you see yourself in 3-5 years? Try to think about the overall picture you would like to be true rather than detailed specifics. Think through things like financial, emotional and relational health, career development, ministry focus and skills, international or US based, marriage and family, relationship with parents, character development, etc.

2. Where am I now? (Know yourself and create alignment)

What have you learned about yourself as a leader? What are your personal strengths and weaknesses? Your professional/leadership strengths and weaknesses? Consider inviting others to help you accurately assess this. (Mentor, spouse, friends, supervisor, etc.). Ask the Lord to show things you don't even know to think about.

What are the things that you need in the next 3-5 years to develop you toward your goal (question#1)? Think about all areas of your life. For example:

- Spiritual growth and development – skills, knowledge, experience, mentors
 - Character qualities to grow in
 - Professional Development – skills, knowledge, experience, mentors
 - Financial health
 - Emotional health
 - Physically
 - Relationally – peers, mentors, non-Christians, disciples
 - Family needs and responsibilities
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Choose ONE of these areas to focus on as your developmental goal for the next 6-12 months. Don't try to do everything you see as a need all at once. Set a goal. Work toward it. Re-evaluate and set a new goal. Remember that most people can accomplish less than they think in 1 year and more than they think in 3 years.

3. What's the next step? (Motivate and Manage)

After choosing one area of development – personal or professional – set a specific goal. (You can use the information provided in the choice content parts of LDI to think through your next best development goal.) With this goal in mind outline a development plan over the next 6-12 months. This plan should include some (if not all) of the following:

- Input - books, bible studies, videos, etc), conferences or trainings
 - Mentor(s)
 - A personal retreat
 - Stretch activities - writing, video production, summary charts/diagrams, etc
 - Pass it on activities – who will benefit from what I'm developing in?
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