

3:15

National Leader Development Initiative

*"I will give you shepherds after my own heart, who will lead you with knowledge and understanding."
Jeremiah 3:15*

FAQs

If I apply, does that commit me to doing 3:15?

Filling out the application does not commit you to anything nor does it automatically mean an invitation to 3:15. It is one part of the selection process and can serve as a discernment tool for the applicant.

Why do I need to apply?

An invitation to apply marks you as someone who is viewed as a leader in the Navigators. The application process is designed to invite you into the conversation about your own development needs. It's a tool to help you begin to discern if this is the right opportunity for you. It will also provide an opportunity for you to have a conversation with your supervisor about your development goals and future desires. *(Supervisor recommendation is required).*

How long is it?

A 2-year program. The new 3:15 class will be from November 2023 - November 2025 and will launch with a 'meet and greet' during the NSG 2023. It will end with an optional in-person meeting during the National Collegiate Conference 2025.

What is the cost?

All conference *and* travel costs will be covered for participants invited into 3:15.

How much time will it take?

It depends leader to leader, but a rough estimate is 5-6 hours a week although assignments are not necessarily completed on a weekly basis. It will take time and focus. The goal of 3:15 is *not* to get through the assignments as quickly as possible but rather through thought provoking input and reflection, to stretch and strengthen the leader's capacity to grow and contribute. **Most leaders will need to evaluate their current commitments and make adjustments** in order to have adequate capacity to integrate 3:15 into their normal leadership rhythms.

One goal of 3:15 is to help Nav leaders do their everyday job more effectively! Therefore, **3:15 assignments are designed to align with real life leadership responsibilities**. This might mean working together with peers to solve common challenges in your sphere of leadership or taking a personal retreat to hear from the Lord about His plans for the ministry you lead or being exposed and sharpened by how other leaders in your sphere of influence do things. 3:15 will take time and energy, but it will also strengthen your ability to be more effective in your real time leadership responsibilities.

How many in person gatherings are required?

5 total. There will be 4 in-person all class gatherings spread out over the 2 years. These gatherings promote peer to peer interaction in relational and fun settings building cross missional friendships. In addition, 3:15 has added a *5th in-person* gathering that will be an in-field immersion experience. A small group of leaders will visit and engage around a field work of a similar or different type of contribution.

Is it required to do LDI before 3:15?

No. While leader development programs *do* build on each other, there are no requirements to do one program before another. However, leaders considering 3:15 who have not done LDI, are encouraged to familiarize themselves with the Lead Develop Care (LDC) people leadership model taught in LDI. *An overview of the LDC model can be accessed at tdc.navigators.org on the LDI page.*

How do I know if 3:15 is the right opportunity for me?

Talk to your supervisor, mentors, family and those you lead. Ask them for an honest assessment of your most immediate developmental needs. All leaders need to be continually learning and growing, but there are a wide variety of ways for that to happen. 3:15 is one way, but it might not be the '*next best*' way. Evaluate your current work responsibilities. Is it the right time to commit to a program like 3:15? Most importantly *inquire of the Lord* (Joshua 9). What is HE asking of you in this season of your leadership? What does He see that you cannot see despite asking all the right questions.

What if I have more questions?

Contact tammy.murden@navigators.org if you have additional questions.