

**DESIRED CULTURE** (Characteristics that describe the organizational culture in the future.)

- We are driven with passion to see the Glory of God revealed and displayed among all U.S. people groups and to the ends of the earth.
- We are increasingly Biblically grounded, Holy Spirit-led and Christ-centered.
- All Navigators are fully contributing with diversity of ethnicity, age, socio-economic level, funding source, male or female.
- We are unified and interdependent within The U.S. Navigators, across the Worldwide Partnership, and with the broader Body of Christ.
- We are learners, creatively adapting and flexing to the changing times without compromise.
- We are good stewards, embracing accountability and valuing measurement to assess our effectiveness.