

National Leader Level Profile

Descriptors (3-5 qualifications that a NL should exemplify for each category)

Nav Specific Qualities for a NL

- **CORE - Nav Calling, Values, Vision** are deeply rooted, demonstrated, and able to be articulated
- **Body of Christ** - demonstrated understanding and ability to relate to and affirm other members, missions, and movements in the Body and how the Navigators contribute to the overall movement of the Gospel

Understanding (What a NL needs to KNOW)

- **Oversight Leadership** - understands the difference and able to articulate the difference between direct, indirect, and oversight leadership
- **Mentoring Leaders** - understands and is committed to mentoring other leaders for their development as a part of their leadership responsibility
- **Leading Change** - understands the dynamics of leading organizational change

Formation (Who a NL needs to BE)

- Models **Christlike Character** in life and leadership and a growing spiritual intimacy with Christ
- **Sexual purity and Moral integrity** - no hint of sexual immorality; above reproach
- **Emotional Intelligence (EQ)** - demonstrates a healthy self-awareness and self-management (especially emotions) and social awareness and social management (i.e. conflict management)

Practice (What a NL needs to DO)

- **Strategic Leading** - demonstrated ability to lead leaders on a macro level; able to delegate and not micro-manage; ability to coach, mentor, and empower other leaders
- **Boundaries** - demonstrated ability to live by priorities and within boundaries given increasing organizational leadership demands
- **Vision Casting** - demonstrated ability to cast vision in a way the motivates and recruits others
- **Organizational Leading** - demonstrated ability to get things done within the organization and work harmoniously with other missions and support functions
- **Problem Solving** - demonstrated ability to creatively solve problems and think systemically

Assumptions:

- 1) Life and leadership are shaped by the Bible
- 2) Leadership flows out of our being (who we are) – we lead from the inside out
- 3) Leaders are being developed who lead from a Kingdom perspective
- 4) This person is demonstrating and maturing in the MD Profile